



GC3 Member and Board Code of Conduct

Approved by the GC3 Board of Directors November 17, 2021

GC3 Mission and Vision

The GC3 envisions a global economy where all chemicals, materials and products are safe and sustainable in their creation, use, transport, disposal, recycling, and reuse.

GC3 drives large scale commercial adoption of ever safer, more sustainable, high-performing chemical solutions by:

- Fostering value chain collaboration
- Cultivating first-movers
- Convening industry decision-makers to secure major commitments
- Creating a supportive policy environment

Preamble

The GC3 works to **accelerate the development and commercialization** of innovative green and sustainable chemistry solutions in response to market, science, and policy drivers. These efforts may focus on specific functions, chemicals or classes identified as priorities for innovation and substitution. The GC3 seeks input from its members, scientists, government authorities, and others to develop its priorities for innovation and commercialization. GC3 Members recognize that the development and commercialization of new, innovative chemistry solutions is a necessarily disruptive market process that can result in replacement of—and/or improvement on—existing chemistry, and Members recognize that the work of the GC3 may therefore disrupt the market for incumbent chemistry solutions.

GC3 Member Code of Conduct

GC3 members **will**:

- support the GC3 vision and mission;
- use their membership to help advance the vision and mission of the GC3 and encourage the development and commercialization of innovative green and sustainable chemistry solutions;
- proactively and positively engage in relevant GC3 initiatives; and
- accept and support the projects prioritized by the GC3 Management and Board to advance the GC3 mission, including functions, chemicals, and/or classes identified as priority areas for innovation and commercialization.



GC3 members **will not**:

- use their membership to discourage innovation or member initiatives around specific chemicals and/or classes nor use their membership as an opportunity to defend incumbent chemicals and/or classes; nor
- use GC3 as a platform to sell specific products or services, while recognizing that this expectation does not compromise the important role that GC3 plays as a forum for building business relationships and partnerships.

At its discretion, the Board of Directors of GC3 may terminate the Membership of any organization whose conduct does not comply with this Code of Conduct.

GC3 Board of Directors Code of Conduct

Board Members of GC3 **recognize** that:

- Board Members are public ambassadors for the organization; and
- Board Members' professional activities outside of GC3 reflect on the reputation and credibility of GC3; and
- the success of the GC3 and Board depend upon transparency and open communication among Board members and with the broader GC3 community.

Accordingly, in professional activities outside GC3, Board members **will**:

- follow the GC3 Member Code of Conduct;
- actively support the GC3 and its mission and contribute to its organizational growth and sustainability;
- avoid activities that can lead to a negative impact on GC3's reputation and mission.
- inform the Board of Directors immediately of any potential conflict, or the potential perception of such conflict, between the mission of GC3 and my professional responsibilities and activities, including notifying the Board of any professional activities that involve defending chemicals and/or classes that are subject to heightened public concern or scrutiny.

At its discretion, the Board of Directors of GC3 may remove by simple majority vote any member of the Board whose conduct does not comply with this Code of Conduct.